



Toshiba International Corporation Pty Ltd
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Workplace Health and Safety Policy

Committed to People, Committed to the Future.

In line with this basic commitment, the Toshiba Group places the highest priority on human life, safety and legal compliance. The Toshiba Group makes a concerted effort throughout their operations to create safe and healthy workplace environments. The Toshiba Group aims to provide a work environment where workers can create value and raise productivity while being free from risks and concerns. Toshiba International Corporation Pty Ltd (TIC), as part of the Toshiba Group, is also dedicated to realizing this vision.

Objective

It is the aim of TIC to provide a safe and healthy work environment for workers, contractors, customers and visitors. This aim extends to ensuring that we do not place the community at risk of injury, illness or property damage. All management and staff share this responsibility to meet this Workplace Health and Safety objective.

Commitments

TIC will:

- provide and maintain a safe and healthy workplace so as to prevent work related injury or ill health, both physical or psychosocial
- consult and encourage the participation of workers, worker representatives, contractor, customers and interested parties with respect to workplace health & safety
- continually work to eliminate workplace hazards and reduce workplace health and safety risks following the hierarchy of controls providing a framework for setting workplace health & safety objectives
- provide training, information, instruction, equipment and supervision to workers, contractors, customers and interested parties enabling workplace activities to be completed in a safe manner
- fulfil all applicable workplace health & safety obligations covering legislative requirements and relevant standards, including ISO 45001
- measure performance against objectives and key performance indicators to ensure continual improvement in workplace health & safety performance
- provide the resources necessary to maintain and continually improve the performance of the workplace health & safety management system
- communicate this policy to all workers, contractors, suppliers and customers, and make it available to interested parties

Responsibilities

Management and staff are to:

- foster a proactive health & safety culture
- implement this Workplace Health & Safety Policy in their area of responsibility
- comply with TIC and customer workplace health & safety policies and procedures
- report all physical and psychosocial hazards, near misses and incidents
- ensure all workers and contractors are able to perform assigned tasks in safe manner

This Workplace Health & Safety Policy is applicable to TIC in all its operations and functions.

This Workplace Health & Safety Policy will be regularly reviewed to ensure it continues to be appropriate for the purpose and context of TIC.

Authorised by:

Mr. John Denyer
Managing Director
Toshiba International Corporation Pty Ltd